

**OFFICIAL MINUTES
OF THE
CITY OF KEWAUNEE COMMON COUNCIL
SPECIAL MEETING
SEPTEMBER 25, 2014**

Present: Mayor Blaha, Aldermen Kunkel, Vollenweider, Jirtle, Dworak, Gilbertson, Griffith, D. Kickbusch, Christman

Absent: None

Others: Administrator Kranz, Public Works Director Petersen, Police Chief Salentine, Jamie Jackson, Matt Murphy, Mike Krieger, Shawn Swanson, Dale Vandermoss, Jane Paplham, Bob Thompson, J.T. Pelt

Mayor Blaha called the meeting to order at 6:00 p.m.

Administrator Kranz distributed handouts to the Council and employees present pertaining to the 2015 Wisconsin Public Employers' (WPE) Group Health Insurance Program and the option selections that the employer has available to choose from.

Currently, the City has opted for Full Pay HMO Plan Option 2 which has no deductibles or coinsurance. This plan option is the most expensive for premiums to both the employer and employee.

Until recently, there were two additional options to choose from - Deductible HMO Plan Option 4 which has a \$500 Individual/\$1,000 Family deductible and no coinsurance. The premium savings to the employer choosing this plan option would result in a minimum 9.3% savings. Another option is the Deductible HMO Plan Option 6 which has a 90%/10% coinsurance to \$500 Individual/\$1,000 Family out-of-pocket limit. The premium savings to the employer choosing this plan option would result in a minimum 4.5% savings.

For 2015, the WPE has added HDHP HMO Plan Option 7. This is a high deductible health plan which has a \$1,500 Single/\$3,000 Family deductible and a 90%/10% coinsurance to \$2,500 Single/\$5,000 Family out-of-pocket limit. The premium savings to the employer choosing this plan option would result in a minimum 16.4% savings.

The WPE requires that if an employer wishes to change its plan option for the next calendar year, the employer must adopt a WPE Resolution making its selection and submit it by October 1.

Administrator Kranz also informed the Council that he is acquiring quotes in the private sector by working with the City's insurance agent. Eligible employees have already completed a detailed medical application questionnaire. It is anticipated that quotes along with plan benefit coverage details will be available by mid-October. Quotes should be coming from health insurance carriers that are available to employees through the WPE program.

Should the City choose to go with a private carrier, it must adopt another WPE Resolution withdrawing from the WPE Group Health Insurance Program and submit it no later than

October 15. If the City chooses to withdraw from WPE insurance participation, it must wait for 3 years before it can re-enter the program. This withdrawal resolution will be presented to the Council at their October 13th meeting for consideration if it wishes to keep all options open and be able to review private carrier quotes. This resolution can be rescinded by the City if it changes its mind and must be submitted no later than November 30.

The Council expressed their concerns in going into the private sector for insurance coverage because of the possibility of premiums being low-ball quoted and then being significantly increased the following year(s).

Vollenweider moved and Jirtle seconded to resolve changing to Deductible HMO Plan Option 4 for 2015. Upon a roll call vote, motion carried unanimously.

Because there was some confusion as to which option the Council was voting on, Plan Option 2 or Plan Option 4, Jirtle moved and Gilbertson seconded rescind the previous motion. Upon a roll call vote, motion carried unanimously.

Vollenweider then moved and Jirtle seconded to resolve changing to Deductible HMO Plan Option 4 for 2015. With the motion clearly stated and upon a roll call vote, motion carried with Griffith abstaining.

Administrator Kranz informed the Council that the City's Solid Waste and Recycling Services Contract with Advance Disposal expires December 31, 2014. There is a deadline requirement of submitting by October 1st the City's interest in wanting to extend the contract for another three years. Kranz reviewed with the Council the additional costs that could occur if we choose to not renew.

D. Kickbusch moved and Christman seconded to extend the contract with Advance Disposal for another three years. Motion carried unanimously.

Vollenweider moved and Gilbertson seconded to adjourn the meeting at 7:27 p.m. Motion carried unanimously.